VISITORS POLICY



PURPOSE

To provide a safe and secure learning and teaching environment for students and staff by establishing processes to monitor and manage visitors to Romsey Primary School.

SCOPE

This policy outlines our school's arrangements for visitors who attend school grounds when the school is open for instruction between the hours of 8:45 am to 4:00pm, including parents, contractors, and community members. Outside of these times, our front office is not staffed and this policy does not apply.

DEFINITIONS

Child-related work: As defined by the Worker Screening Act 2020 (Vic), child-related work is work that usually involves direct contact (including in person, over the phone, written and online communication) with a child that is a central part of that person's duties. It does not include work that involves occasional direct contact with children that is incidental to the work.

POLICY

Romsey Primary School strives to create an open and inclusive school community, and encourages parents and carers to be actively involved in their child's development and education. We also strive to foster strong partnerships with local community services, schools and other organisations.

Romsey Primary School is not a public place. The principal has the authority to permit or deny entry to school grounds, and encourages all visitors to familiarise themselves with our school's *Statement of Values, Child Safe Policy and Child Safe Code of Conduct*

From time to time, different members of the public may visit our school. Visitors may include, but are not limited to:

- Parents
- Volunteers see our school's Volunteers Policy for more information
- Prospective parents, students and employees
- Invited speakers, sessional instructors and others addressing learning and development
- Public officials (e.g. Members of Parliament, local councillors)
- Persons conducting business e.g.: uniform suppliers, booksellers, official school photographers, commercial salespeople
- Tradespeople
- Children's services agencies
- Department of Health and Human Services workers
- Victoria Police
- Persons authorised to enter school premises (e.g. Worksafe inspectors, health officers etc)
- Other Department of Education and Training staff (including allied health staff) or contractors
- NDIS therapists or other allied health or health practitioners

Sign in procedure

All visitors to Romsey Primary School are required to report to the school office on arrival (see exceptions below in relation to parents/carers).

Visitors must:

- Record their name, signature, date and time of visit and purpose of visit on our electronic Sentral based kiosk system
- Provide proof of identification to office staff upon request
- Produce evidence of their valid Working with Children Check where required by this policy (see below)
- Wear a visitor's [lanyard/name tag] at all times
- Follow instruction from school staff and abide by all relevant school policies relating to appropriate conduct
 on school grounds including Child Safety Code of Conduct, Respect for School Staff and Statement of Values
 as well as Department policies such as the Sexual Harassment Policy and Workplace Bullying Policy
- Return to the office upon departure, sign out and return visitor's [lanyard/name tag]

Romsey Primary School will ensure that our school's Child Safety Code of Conduct is available and visible to visitors when they sign in.

Working with Children check?

For Working with Children (WWC) Check and other suitability check requirements relating to parents/carers and other volunteers working with students please see our Volunteers Policy.

Schools have the discretion to decide which visitors, if any, will be required to have a WWC Check above the legal minimum requirements set out in the *Worker Screening Act 2020* (Vic). This Act requires all people engaged in 'child-related' work (see definition on page one of this template), to hold a WWC Check. The Department has a useful flowchart to assist schools in relation to making decisions about suitability checks-https://www.education.vic.gov.au/Documents/school/principals/spag/community/WWCCflowchart.pdf.

https://www.education.vic.gov.ad/bocuments/school/principals/spag/community/www.education.vic.gov.ad/bocuments/school/principals/spag/community/www.education.vic.gov.ad/bocuments/school/principals/spag/community/www.education.vic.gov.ad/bocuments/school/principals/spag/community/www.education.vic.gov.ad/bocuments/school/principals/spag/community/www.education.vic.gov.ad/bocuments/school/principals/spag/community/www.education.vic.gov.ad/bocuments/school/principals/spag/community/www.education.vic.gov.ad/bocuments/school/principals/spag/community/www.education.vic.gov.ad/bocuments/school/principals/spag/community/www.education.vic.gov.ad/bocuments/school/principals/spag/community/www.education.vic.gov.ad/bocuments/school/principals/spag/community/www.education.vic.gov.ad/bocuments/school/principals/spag/community/www.education.vic.gov.ad/bocuments/school/principals/spag/community/www.education.vic.gov.ad/bocuments/school/principals/spag/community/www.education.vic.gov.ad/bocuments/school/principals/spag/community/www.education.vic.gov.ad/bocuments/school/principals/spag/community/www.education.vic.gov.ad/bocuments/school/principals/spag/community/www.education.vic.gov.ad/bocuments/school/principals/spag/community/spag

All visitors who are engaged in **child-related work** (see definition above) must have a valid WWC Check.

In some circumstances, visitors to Romsey Primary School who are **not** engaged in child-related work will also be required to produce a valid WWC Check depending on the particular circumstances of their visit. For example, Romsey Primary School will require a valid WWC Check for:

- **visitors who will be working regularly with children** during the time they are visiting, even though direct contact with children is not a central part of their normal duties
- Visitors (e.g. contractors), who will regularly be performing unsupervised work at the school during school hours or any other time where children are present. Further background checks, including references, may also be requested at the discretion of the principal.

Visitors who will be working in areas away from students (e.g. a visiting auditor who will be located in the front office with administration staff) or who will be supervised and accompanied by a staff member during their visit (e.g. a Member of Parliament, a journalist, a prospective parent on a school tour) will not be required to have a WWC Check.

Sworn Victoria Police officers or sworn Australian Federal Police officers are exempt from requiring a WWC Check, but may be asked to verify that they are sworn officers by providing proof of identification.

Invited speakers and presenters

On occasion, Romsey Primary School may invite external speakers or providers to deliver incursions, presentations, workshops and special programs for our students. Consistent with Department of Education and Training requirements, Romsey Primary School will:

• ensure that the content of presentations and programs by external providers contributes to the educational development of our students and is consistent with curriculum objectives

- ensure that any proposed visit, programs or content delivered by visitors complies with the requirement that
 education in Victorian government schools is secular and is consistent with the values of public education,
 Department policies and the Education and Training Reform Act 2006 (Vic). In particular, programs delivered
 by visitors are to be delivered in a manner that supports and promotes the principles and practice of Australian
 democracy including a commitment to:
 - o elected government
 - o the rule of law
 - o equal rights for all before the law
 - o freedom of religion, speech and association
 - o the values of openness and tolerance
 - o respect the range of views held by students and their families.

Other visitors

All business operators, tradespeople and other visitors attending the school to conduct work must report to the school office upon arrival for instruction and follow the sign in procedure outlined above.

COMMUNICATION

This policy will be communicated to our school community in the following ways

- Included in induction processes for relevant staff
- Discussed in an annual staff briefing/meeting
- Included in our transition and enrolment information packs
- Made available in hard copy from school administration
- School website

RELATED POLICIES AND RESOURCES

School policies:

Statement of Values

Volunteers Policy

Child Safety policy

Child Safety Code of Conduct

Department policies:

- Child Safe Standards
- Visitors in Schools
- Contractor OHS Management

POLICY REVIEW AND APPROVAL

| Policy last reviewed | July 2023 |
|----------------------------|-----------------|
| Consultation | School Council |
| | August 2023 |
| Approved by | Melanie Stewart |
| | Principal |
| Next scheduled review date | July 2026 |